



## **ETHICS POLICY STATEMENT**

OTSL's executive management promotes a company culture designed to encourage trust with high ethical values.

We are firmly committed to business and personal integrity with compliance to both in the letter and spirit of the applicable contracts, agreements, regulations and laws.

We seek an environment where every interested party in the affairs of our company exercises due diligence, to detect, prevent and report conduct that violates our Ethical Conduct Policy or applicable contracts, agreements, regulations and laws and personal standards.

We are committed to the principle of equal opportunity, to the promotion of equal treatment and to the eradication of discrimination and discriminatory practices.

More specifically, we would avoid any action that has the potential or appearance of impacting the company adversely or interfering with our objectivity about what is in OTSL's best interest.

Business entertainment should be reasonable and justifiable.

By active participation in these actions, we protect the Company's reputation and name, while promoting and advancing its interests for the future.

Any questions regarding the above Ethics Policy should be directed to a member of OTSL's executive management.

### **Offshore Technology Solutions Ltd (OTSL)**

Signed

Date

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Name  
Designation